

## ELEVATE YOUR HIRING PROCESS



# 53%

Of all job applications contain inaccurate information

# 52 days

Is the average time to fill an open position

# \$4,000

Is the average amount US companies spend to fill an open position



*"We received exactly what we needed to address this applicant. I was amazed at how spot on the results were to how the interview progressed. Like pulling an elephant through the eye of a needle to get answers out of this candidate. He wanted to be vague and talked in circles."*

**Jeannie L. Keiz**  
FALK Panel

### Information is Power

Pre-employment assessments give you just that—information. In a highly competitive labor market, this can be your competitive advantage. Rather than trying to figure out everything about a candidate from their resume and a few short interviews, pre-employment assessments will immediately equip you with the insights you need to make the best, most strategic hiring decisions possible.

### A Proven, Customizable Process

By implementing our tested and approved pre-employment assessment process, you can align your needs and the goals of your organization, enhancing your overall hiring process, positively impacting profits and productivity. How?

### Save Time and Money

Pre-employment assessments allow you the peace of mind knowing that you're putting the right candidate in the right role the first time around. This way, they can get to work and start providing value to your business sooner, and you won't be stuck repeating the hiring process again — saving you valuable time, money, and resources!

### What's In It For You?

- Save money
- Shorten hiring time
- Improve selection and promotion decisions
- Increase employee retention
- Incorporate non-biased selection into your hiring process
- Improve business results

All Omnia clients benefit from unlimited access to our team of expert Client Advisors to review reports, answer questions and help you use the tool effectively for your team.